

Borchard Lines Ltd is committed to the highest standards of ethics and integrity in all its business dealings and relationships. A zero tolerance approach is taken to help combat modern slavery and human trafficking.

## **1. Our Business and Organisation's Structure**

With head office in London, Borchard has a network of dedicated agents at each port of call, a number of its own overseas offices and provides liner container shipping services between ports located in North Europe, North Africa and the Mediterranean and specializes in door to door transport.

## **2. Our Supply Chains**

Our supply chains include, but is not limited to, the procurement of; terminal services, vessel tonnage, containers, bunkers and ship supplies, crew, warehousing, inland transportation services, information technology services and office supplies.

## **3. Our Policies on Slavery and Human Trafficking**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective safeguards to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

## **4. Due Diligence Processes for Slavery and Human Trafficking**

As part of our initiative to identify and mitigate risk we:

- Identify and assess potential risk areas in our supply chains.
- We mitigate the risk of slavery and human trafficking occurring in our supply chains by ensuring that vessels on charter hold a valid MLC ('Maritime Labour Convention') certificate, crewing activity is undertaken by reputable crew management companies in particular those that are members of the International Maritime Employers Council based in London ('IMEC') or adhere to similar standards, and that other suppliers uphold the same values and ethics.
- We have a positive commitment and open approach to whistleblowing.
- This process is subject to continuous review and improvement to maximise effectiveness.

## **5. Supplier Adherence to Our Values and Ethics**

We have zero tolerance to slavery and human trafficking. We endeavour to formalise adherence to our values and ethics in future contracts with suppliers. Where suppliers' non-compliance is identified notice will be given for immediate rectification and otherwise appropriate sanctions may be imposed including termination of contracts.

## **6. Training**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we continually assess the need to provide training to our staff.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes slavery and human trafficking statement for the financial year ending 31st March 2019.



David Borchard  
Director  
Borchard Lines Ltd  
01/12/2019